

OCUC

2009

Annual

Meeting Agenda

and Committee Reports



Notes



Saturday, June 13, 2009, 4:00 p.m.

Seeking Truth, Building Just Communities, Caring for One Another

1. Call to order, quorum check
2. Approval of minutes from Congregational meeting
 - June 14, 2008
 - September, 2008
 - November 2, 2008
 - March 29, 2009
3. Awards
4. Election of Officers, Trustees, Stewards, & Nominators
5. Adoption of 2009–2010 Budget
6. Other business
7. Adjournment

Congregational Meeting Minutes Saturday, June 14, 2008

1. Call to order, quorum check

A quorum of 43 members was achieved at 4:06 p.m. and the meeting was called to order by President Nancy Loughrey.

2. Approval of minutes from Congregational Meetings

All listed Congregational Minutes (June 9, 2007; October 14, 2007; January 27, 2008; April 13, 2008) were considered for approval jointly.

Motion: The Minutes were approved unanimously, with no negative votes or abstentions.

3. Adoption of 2008–2009 budget

Scott Armstrong, on behalf of the Finance Committee, made a presentation explaining the budget overruns in the 2007-2008 budget, and the corresponding overruns in the 2008-2009 budget. He opened a conversation about methods to address this structural budget issue. The costs of staff, programs, and physical plan exceed the pledges and other income by about \$20,000 per year. Questions were asked and answered.

The anticipated pledge income is expected to be somewhat reduced from prior years, reflecting in part several larger pledging families who have moved. The endowment is expected to generate slightly more income due to new gifts; however, the Congregational Stewards may recommend the reduction of the payout rate to 4% to reflect current market issues. The weekly Plate income is also slightly reduced.

The expenses include 3% cost of living increases for staff. The costs of the Director of Religious Education are reduced to reflect different experience levels. The reorganization of the Music Ministry was explained, including the elimination of a Choir Director, and replacement with Collaborative Pianist. Added part-time staff

positions include a Youth Advisor, Volunteer Coordinator, and Young Adult Coordinator. The income and costs of a one-year Spirit Level Foundation Award for these new positions was explained. The increased numbers of children required a small increase in nursery/childcare staff costs. Some reductions in costs include low estimates for bookkeeping and repairs and maintenance.

There is an apparent \$14,000 surplus, after increased borrowing during the 2007-2008 budget. It is recommended that this be held for a contingency fund for unexpected repairs and increased energy costs. Currently, pledges are \$35,000 below salaries.

Scott Armstrong detailed several options, including a salary freeze that would eliminate the 3% cost of living staff increases, and reductions in the Music Ministry budget to allow fewer guest artists. He asked for recommendations from the floor.

- Members indicated that they valued the enhanced programs.
- Birdie Reed pointed out the lack of an Intern reserve and a reduction in the minister's sabbatical reserve.
- A reliance on congregation musicians was suggested, and subsequently rejected in an active discussion of the strength of the music program.
- A question about possibly further borrowing was discussed, but Scott Armstrong and others stated that it was poor policy to borrow in order to mask operations costs that are higher than income.
- Tom Loughrey, in response to Randy Kokal query about pledges, provided the information that we currently yield about \$200,000 in 196 pledges; the median income in Orange County is

\$80,000, so this is about 1.6% of income, or ½ hour per work week.

A \$2000 challenge grant for matching was mentioned.

Motion: Bob Loeshen moved a doubled challenge grant to \$4,000 should be taken up to fill an \$8000 budget shortfall for staff and programs. The motion passed unanimously.

A motion was discussed that the new positions in lines 54, 55, 56 of the budget (Youth Advisor, Volunteer Coordinator, Young Adult Coordinator), totaling \$4200 be retained in the budget pending information about adequate added fundraising, which would be needed by September in order to provide adequate notice. Tabling the Budget until September was discussed. It was agreed that the Budget should be voted, and that further meetings in September could address actions needed should a shortfall occur.

Motion: A motion was placed by Scott Armstrong to accept the proposed 2008-2009 Budget as amended by the new fundraising goal. This motion passed unanimously.

4. Vote on continuing dialogue with Tapestry

Nancy Loughrey brought a proposed vote on continuing the dialogue with Tapestry to the Congregation. She referred to the Options for Growth handout. This proposes to establish a Growth Team to manage the process of decision making, including researching options for additional space, engaging the congregation in discussion and analysis, and requesting another Congregation Meeting at a later date. This suggestion was positively received; it was noted that the Board already has the authority to form such a special workgroup, so that a motion in support was unnecessary.

Further, a motion to approve continued

dialogue with Tapestry was requested.

Motion: That the congregation of the OCUUC authorizes the board and its representatives to continue the conversation with Tapestry. The motion passed unanimously, no negative votes, no abstentions.

5. Election of Officers, Trustees, Stewards, & Nominators

The slate of nominators and new officers was presented by Rachel Smith and moved by her:

Motion: That the Congregation approve the presented slate of officers, trustees, stewards, and nominators. There were no alternate nominations from the floor. The slate passed unanimously.

6. Awards (reordered from Agenda)

Cynthia Berger, VP Programs, thanked the various Committees for the Annual Reports. The Congregation expressed their appreciation for the materials.

Cynthia Berger then announced the Unsung UU Award in appreciation of ongoing a largely unrecognized contributions to the Congregation. This year's recipients are Dan and Wendy Lettieri. They both have volunteered extensively, including in building and grounds work, De Benneville Pines organization, through helping Kent Doss as Interim DRE, and in plans and supplies for RE, and as ushers. The congregation joined Cynthia in their recognition of these many contributions.

Cynthia Berger also reported briefly on planned web activities, new volunteer coordinator activities, and other Program activities. She also reported Rev. Stoyanoff's offer to support gay marriages in the Church for a month. Rev. Karen will be the sole trained spokesperson in public questions about this.

Motion: Paul Gethard moved that the Civil Marriage as a Civil Right Banner could be used in relation to the gay mar-

Congregational Meeting Minutes Saturday, June 14, 2008

riage activities. The motion passed unanimously.

7. Other Business

Nancy Loughrey reminded the Congregation about an all-church picnic with potluck on July 6 at Karen Anderson's community facilities.

8. Adjournment

Motion: A motion to adjourn the Annual Meeting of the OCUUC was made and passed.

Respectfully submitted,
Barbara Anne Doshier, Recorder

A. Call To Order:

Nancy Loughrey called the meeting to order at 1:00 PM.

B. Declaration of Quorum

Quorum reached.

C. Motion was made as follows by Dale Osborne:

Move that Orange Coast UU Church protect the marriage rights of same-sex couples by endorsing a No Vote on Proposition 8 on the November 2008 California ballot.

Motion was seconded by Karen Anderson.

Motion was discussed and unanimously approved.

D. Budget Report

Barbara Davia presented a report on the budget. She indicated that the budget was progressing better than expected. No action was taken on the budget.

E. Growth Team Report:

Nancy Loughrey presented the Growth Team report. Discussion was held regarding process of moving forward, with possibility of including a vote in the near future on moving from the current campus, moving with Tapestry or on our own, and authorizing listing the building. Board would recommend a % on the vote, but that would be up to the congregation to decide.

Meeting was adjourned.

Respectfully Submitted,

OCUUC Board Recorder, *D. R. Osborne.*

Congregational Meeting Minutes Sunday, November 2, 2008

A. Call To Order:

Nancy Loughrey called the meeting to order.

B. Declaration of Quorum (20%)

20% quorum reached.

C. Motion was made to amend the bylaws for this meeting only as follows:

- Change in Section 18- Quorum: : from Twenty to Forty percent of the Members eligible to vote constitutes a quorum.
- Change in Section 19 – Voting: “Affirmation by two-thirds to eighty percent of those present and voting is required:
 - To buy, sell, encumber, or dispose of Church real estate
 - To commit to merger with another congregation
 - To adopt requirements and procedures for new real estate
 - To amend or repeal these bylaws.

Decisions

The decision rendered by a simple majority of those Church members present and voting settles any question except those listed above.

Amendments were moved, seconded, and approved.

40% quorum achieved.

Consideration of Rules of Procedure

Nancy Loughrey presented Rules of Procedures.

Procedures approved.

Motions:

1. OCUUC is committed to moving to a site with more space and possibilities for fulfilling our mission”

Approval of the motion would:

1. Authorize the OCUUC Board to retain a broker to assist in the search process, and to help in deciding when to list the property for possible sale.

2. The broker will compile sales and real estate data providing more reliable cost estimates for the available alternatives, recommend timing and marketing strategies, and assist us in searching for a new site.

3. Any sale or purchase of property will require congregational approval.

Note: Board recommendation: Pass.

Motion was moved and seconded.

Discussion was held. Question was called. Vote was taken. Result was Yes votes: 102; No votes 3, Abstentions: 4. Vote achieved 80% pass rate and was passed.

2. Decide on commitment to merge: ORIGINAL: “When we have an acceptable building to share, we will merge with Tapestry.

AMENDED motion: “

When OCUUC and Tapestry have an acceptable building to share, OCUUC intends to merge with Tapestry.”

Approval of the motion would:

1. Authorize leadership of OCUUC to search with the leadership of Tapestry for a new site, and to work with Tapestry to finalize documents and resolve all remaining issues necessary to create a merged congregation.

2. Commit OCUUC to have progress reports posted to both OCUUC (and Tapestry) websites and shared via congregational meetings.

Note: Board recommendation: Pass

ORIGINAL motion was moved and seconded. Amending motion was discussed with addition of adding geographic boundaries, but after question was called, this amendment failed. Amending motion discussion continued, with the wording as indicated above (AMENDED motion...) with it being moved and seconded. Discussion was held and vote then took place at 1:15PM. Result of vote on the final AMENDED motion was Yes votes 102; No votes 5; and Abstentions 4. The 80% pass rate was achieved and the motion passed.

Rev. Dr. Karen Stoyanoff closed the meeting with a statement indicating that everyone in the congregation was needed, no matter their vote.

Meeting was adjourned at 2:04PM.

Respectfully Submitted,

OCUUC Board Recorder, *D. R. Osborne*

Congregational Meeting Minutes Sunday, March 29, 2009

1. Meeting called to order at 12:55 P.M by Nancy Loughrey.

2. Quorum was reached.

3. Presentation on attached materials/ reports conducted.

4. Question on potential of Cowan property to be appropriate church home and motion:

A. Rachel Smith moved: Congregation feels 18021 has the potential to be an appropriate site for our church home, and authorizes the Board to begin negotiations to lease it. Karen Anderson seconds the motion. Discussion begins with topics covered as follows:

- Victoria site would need to be leased
- Changes would be needed
- Concern over drive to Irvine
- Lease length question
- Issue of kids space
- Design issues around sanctuary

Vote taken and motion unanimously approved.

5. Congregation question over ready to vote or needs further input on authorizing the Board to negotiate and contract for leases on both Victoria and Cowan properties, alter the budget accordingly, in a manner that would be financially feasible with Tapestry. Terms would include condition that Victoria site must be leased and the Conditional Use Permit for Cowan obtained.

A. Rachel Smith made the motion. A.

J. Blackwood was second. Discussion focused on following:

- Not enough information on financials
- Concern over budget/pledge drive results/uncertainties at this point in time

After discussion, motion was made to table the original motion. Motion passed.

Discussion on issue continued with attempts to unlink Victoria and Cowan property lease transactions. Counter comments that they were inherently linked. Point was made that a motion that was tabled could not be untabled at the same meeting. At this point, Maurice Giss moved that the meeting be adjourned since no further action could be taken and more information was needed. Motion passed and meeting was adjourned at 1:45 P.M.

2009–2010 Operating Budget

Orange Coast Unitarian Universalist Church Budget Worksheet 2009/2010

	2010 Budget	2009 Estimated	2009 Budget	2009E– 2009B	2008 Actual	
INCOME						
1						
2	<i>Memo: Actual Pledges</i>					
3	185,311		208,814		0	
4	PLEDGES					
5	PLEDGES AT BEG. OF YEAR					
6	Ongoing CY Pledges \$190K@ 93%	\$176,700	\$193,081	\$196,723	\$(3,642)	\$194,988
7	Collected on PY Pledges	1,500	1,453	0	1,453	2,016
8						
9	Subtotal Pledges	178,200	194,534	196,723	(2,189)	197,003
10						
11	OTHER INCOME					
12	CONTRIBUTIONS & PLATE					
13	Contributions	3,000	3,000	8,000	(5,000)	13,096
14	Plate	20,000	20,000	20,000	0	18,266
15	Plate Sharing	(10,000)	(10,000)	(10,000)	0	(8,613)
16	Subtotal Contributions & Plate	13,000	13,000	18,000	(5,000)	22,749
17						
18	TRANSFER FROM OTHER FUNDS					
19	Transfer from Endowment confirmed	20,020	27,250	27,250	0	24,497
20	Transfer from ATM	1,200	1,200	1,200	0	1,200
21	Transfer from Scrip	8,000	8,000	8,000	0	8,000
22						
23	Subtotal Transfer from Other Funds	29,220	36,450	36,450	0	33,697
24						
25	BUILDING RENT					
26	Building Rent	13,500	13,500	13,000	500	13,575
27						
28	Subtotal Other Income	55,720	62,950	67,450	(4,500)	70,021
29						
30	FUNDRAISING					
31	Fall Auction prior years	0	0	0	0	0
32	Fall Auction Current Year	10,000	9,500	13,000	(3,500)	540
33	Spring Auction Prior Year	6,000	5,061	4,000	1,061	8,218
34	Spring Auction Current Year	4,000	4,000	7,000	(3,000)	6,095
35	Winter Auction Current Year	0	0	0	0	13,451
36	Other Fund Raisers	600	600	1,600	(1,000)	826
37	MUSIC PERFORMANCE					
38	Music Fundraising/Misc	0	0	0	0	2,288
39	Concert Series	6,000	6,003	7,000	(997)	9,018
40	Concert Musician Cost	(4,500)	(4,500)	(6,000)	1,500	(6,044)
41						
42	Subtotal Music Performance	1,500	1,503	1,000	503	5,262
43						
44	Subtotal Fundraising	22,100	20,664	26,600	(5,936)	34,392
45						
46	MISCELLANEOUS INCOME					
47	Intern Grant	0	5,000	0	5,000	0
48	Spirit Level Grant	0	10,000	5,000	5,000	0
49	Interest GF MMA & Weekend	225	225	0	225	610
50	Dividend—Insurance	0	0	0	0	160
51	Other Miscellaneous Income	400	400	500	(100)	2,836
52						
53	Subtotal Miscellaneous Income	625	15,625	5,500	10,125	3,605
54						
55	TOTAL INCOME	256,645	293,773	296,273	(2,500)	305,022
56						

2009-2010 Operating Budget

	2010 Budget	2009 Estimated	2009 Budget	2009E- 2009B	2008 Actual
EXPENSES					
58					
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2009–2010 Operating Budget

146	PROGRAMS					
147	CHILDREN'S RELIGIOUS ED.					
176	Subtotal Children's Religious Ed.	4,100	2,565	5,550	2,985	3,324
177						
178	MUSIC					
188	Subtotal Music	5,675	6,650	6,000	(650)	6,833
189	Additional Programs					
190	Adult Programs	500	0	500	500	0
191	Sunday Services	2,200	3,300	3,500	200	3,667
192	Membership	1,000	300	1,000	700	154
193	Hospitality	200	75	200	125	398
194	Caring	2,000	2,000	2,000	0	1,674
195	SOS	50	0	50	50	0
196	Interfaith Council	50	50	150	100	50
197	Anti Oppression	100	100	0	(100)	0
198	CUUPS	300	50	50	0	0
199	UUSC	100	0	100	100	0
200	Publicity Committee	600	1,400	600	(800)	4,206
201	Social Committee		0	300	300	236
202	Youth Programs/YUURT	250	0	250	250	0
203	Young Adult Programs	650	0	650	650	345
204	Community Service	200	0	200	200	0
205						
206	Subtotal Additional Programs	8,200	7,275	9,550	2,275	10,730
207						
208	MISCELLANEOUS					
209	DEBT SERVICE					
210	Interest on Member Bonds	5,250	6,750	5,250	(1,500)	4,532
211						
212	LEADERSHIP EXPENSES					
213	Board Expenses	500	650	500	(150)	553
214	Leadership Development	400	0	400	400	50
215	Staff Luncheon	100	152	100	(52)	188
216	Long Range Planning	0	0	0	0	0
217						
218	Subtotal Leadership Expenses	1,000	802	1,000	198	791
219						
220	UUA-PSWD DUES					
221	UUA Dues	11,536	11,368	11,368	0	12,852
222	PSWD Dues	4,532	4,466	4,466	0	4,233
223						
224	Subtotal UUA-PSWD Dues	16,068	15,834	15,834	0	17,085
225						
226	FINANCE EXPENSES					
227	Canvass	400	400	400	0	11
228	Bank Fees	325	325	325	0	349
229	Computers	200	0	200	200	0
230	Contingency	0	0	0	0	0
231						
232	Subtotal Finance Expenses	925	725	925	200	360
233						
234	Subtotal Miscellaneous	23,243	24,111	23,009	(1,102)	22,768
235						
236	TOTAL EXPENSES	292,337	307,220	300,755	(6,465)	296,126
237						
238	INCOME/(DEFICIT)	\$(35,692)	\$(13,447)	\$(4,482)	\$8,965	\$8,896

2008-2009 Operating Budget



Balance Sheet

Orange Coast Unitarian Universalist Church

Balance Sheet (UNAUDITED)
GENERAL FUND 01, May 2009

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	Current Year	Previous Year
ASSETS		
CURRENT ASSETS		
CASH		
CHECKING & PETTY CASH		
GF Petty Cash	\$100.00	\$100.00
GF - Wells Fargo Checking	1,583.08	(12,182.40)
Subtotal Checking & Petty Cash	<u>1,683.08</u>	<u>(12,082.40)</u>
SAVINGS ACCOUNTS		
GF - Weekend Sweep	9,450.66	43,585.23
GF - Money Market Acct.	6,044.01	6,039.32
Subtotal Savings Accounts	<u>15,494.67</u>	<u>49,624.55</u>
Subtotal Cash	<u>17,177.75</u>	<u>37,542.15</u>
Subtotal Current Assets	<u>17,177.75</u>	<u>37,542.15</u>
PROPERTY AND EQUIPMENT		
Land	39,507.00	39,507.00
Buildings	377,569.00	377,569.00
COMPANY IS COMING		
Completion of CIC	24,974.12	24,974.12
Chalice Lighter Grant	(10,000.00)	(10,000.00)
Subtotal Company Is Coming	<u>14,974.12</u>	<u>14,974.12</u>
Furniture	11,043.00	11,043.00
Subtotal Property And Equipment	<u>443,093.12</u>	<u>443,093.12</u>
TOTAL ASSETS	<u><u>\$460,270.87</u></u>	<u><u>\$480,635.27</u></u>

Orange Coast Unitarian Universalist Church

Balance Sheet (UNAUDITED)
GENERAL FUND 01, May 2009

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	Current Year	Previous Year
LIABILITIES		
CURRENT LIABILITIES		
EMPLOYEE HOLDING		
Holding Intern Minister	\$0.00	(\$3.00)
HEALTH REIMB. ACCOUNTS	2,755.96	2,551.97
Subtotal Employee Holding	2,755.96	2,548.97
HOLDING ACCOUNTS		
Bookstore - Books	1,554.03	1,367.06
Bookstore - Coffee	144.45	526.61
deBenneville Holding	1,270.50	1,966.00
DESIGNATED CONTRIBUTIONS	210.00	210.00
Church Bond Holding	0.00	50,000.00
Endowment Holding	17,267.40	17,267.40
Steinway Maintenance Fund	2,556.98	2,556.98
TV Maintenance Holding	66.00	66.00
RE Youth Camp Holding	716.00	0.00
Children's Offering Hold.	290.37	290.37
FIA Holding	60.00	60.00
Renter's Deposits Holding	500.00	500.00
Youth Funds Holding	67.06	67.06
Holding PlateContribution	718.00	0.00
Music Com - CD Holding	1,001.38	687.64
Lunch Reimbursmnt Holding	(27.00)	392.00
Music Comm - Conf Holding	1,935.00	0.00
Subtotal Holding Accounts	28,330.17	75,957.12
NEXT YEAR PLEDGES	0.00	150.00
Subtotal Current Liabilities	31,086.13	78,656.09
LONG TERM LIABILITIES		
MORTGAGES		
Member Notes Payable	105,000.00	55,000.00
TOTAL LIABILITIES	136,086.13	133,656.09
FUND BALANCE		
Fund Balance	\$324,161.74	\$345,946.18
TOTAL FUND BALANCE	324,161.74	345,946.18
TOTAL LIABILITIES AND FUND BALANCE	\$460,247.87	\$479,602.27

Income and Expense Statement

Orange Coast Unitarian Universalist Church
Income and Expense Statement (UNAUDITED)
 GENERAL FUND 01, May 2009

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	Current Period	Year to Date	Year to Date Budget	YTD Budget Difference	YTD Prior Year	Annual Budget
INCOME						
PLEDGES						
PLEDGES AT BEG. OF YEAR	\$19,053.00	\$176,611.00	\$180,329.38	(\$3,718.38)	\$184,991.00	\$196,723.00
Subtotal Pledges	19,053.00	176,611.00	180,329.38	(3,718.38)	184,991.00	196,723.00
OTHER INCOME						
CONTRIBUTIONS & PLATE						
Contributions	256.00	2,285.00	7,333.37	(5,048.37)	12,666.82	8,000.00
Plate	1,436.00	18,520.50	18,333.37	187.13	17,521.50	20,000.00
Subtotal Contributions & Plate	1,692.00	20,805.50	25,666.74	(4,861.24)	30,188.32	28,000.00
TRANSFER FROM OTHER FUNDS						
Transfer from Endowment	2,945.00	18,739.00	24,979.13	(6,240.13)	17,848.08	27,250.00
Transfer from ATM	0.00	0.00	1,100.00	(1,100.00)	0.00	1,200.00
Transfer from Scrip	1,000.00	7,000.00	7,333.37	(333.37)	7,000.00	8,000.00
Subtotal Transfer From Other Funds	3,945.00	25,739.00	33,412.50	(7,673.50)	24,848.08	36,450.00
BUILDING RENT						
Building Rent	525.00	11,790.00	11,916.63	(126.63)	11,395.00	13,000.00
Subtotal Other Income	6,162.00	58,334.50	70,995.87	(12,661.37)	66,431.40	77,450.00
FUNDRAISING						
Fall Auction Current Year	1,033.00	9,204.50	11,916.63	(2,712.13)	540.00	13,000.00
Spring Auction Prior Year	0.00	549.00	3,666.63	(3,117.63)	8,150.00	4,000.00
Spring Auction Current Ye	60.00	4,572.00	6,416.63	(1,844.63)	362.00	7,000.00
Winter Auction Current Ye	15.00	951.00	0.00	951.00	12,414.98	0.00
Other Fund Raisers	0.00	707.32	1,466.63	(759.31)	826.00	1,600.00
Luncheons	0.00	(188.56)	0.00	(188.56)	0.00	0.00
MUSIC PERFORMANCE						
Music Fundraising	31.00	466.00	0.00	466.00	757.00	0.00
Concert Series	203.00	5,771.00	6,416.63	(645.63)	8,580.00	7,000.00
Hymnal Supplement	0.00	0.00	0.00	0.00	142.00	0.00
Subtotal Music Performance	234.00	6,237.00	6,416.63	(179.63)	9,479.00	7,000.00
Subtotal Fundraising	1,342.00	22,032.26	29,883.15	(7,850.89)	31,771.98	32,600.00
MISCELLANEOUS INCOME						
Intern Grant	0.00	5,000.00	0.00	5,000.00	0.00	0.00
Spirit Level Grant	0.00	10,000.00	4,583.37	5,416.63	0.00	5,000.00
Interest GF MMA & Weekend	5.32	213.42	0.00	213.42	584.20	0.00
Dividend - Insurance	0.00	0.00	0.00	0.00	160.00	0.00
Reach Subscriptions	0.00	15.00	0.00	15.00	0.00	0.00
Other Miscellaneous Incom	376.00	700.24	458.37	241.87	2,838.88	500.00
Subtotal Miscellaneous Income	381.32	15,928.66	5,041.74	10,886.92	3,583.08	5,500.00
TOTAL INCOME	26,938.32	272,906.42	286,250.14	(13,343.72)	286,777.46	312,273.00
EXPENSES						
PERSONNEL						
MINISTER						
Minister Salary	\$2,305.50	\$25,360.50	\$25,360.50	\$0.00	\$28,893.37	\$27,666.00
Minister Housing	3,333.33	36,666.63	36,666.63	0.00	36,666.74	40,000.00
Minister Health Ins.	317.00	3,678.00	3,256.00	422.00	2,960.00	3,552.00

Orange Coast Unitarian Universalist Church
Income and Expense Statement (UNAUDITED)
 GENERAL FUND 01, May 2009

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	Current Period	Year to Date	Year to Date Budget	YTD Budget Difference	YTD Prior Year	Annual Budget
Min. Health Reimb. Arr.	125.00	1,375.00	1,375.00	0.00	1,375.00	1,500.00
Subtotal Minister	6,080.83	67,080.13	66,658.13	422.00	69,895.11	72,718.00
Minister Professional Exp	1,363.82	9,045.04	9,166.63	(121.59)	2,876.76	10,000.00
DIR. RELIGIOUS EDUCATION						
DRE Salary	1,588.60	22,165.80	23,925.00	(1,759.20)	24,818.72	26,100.00
DRE Health Reimb. Arr.	100.00	1,100.00	1,100.00	0.00	918.00	1,200.00
Subtotal Dir. Religious Education	1,688.60	23,265.80	25,025.00	(1,759.20)	25,736.72	27,300.00
DRE Professional Expense	0.00	1,477.64	733.37	744.27	12.00	800.00
ADMINISTRATOR						
Administrator	2,154.92	23,704.12	23,704.12	0.00	23,013.98	25,859.00
Admin Health Reimb. Arr.	100.00	1,100.00	1,100.00	0.00	1,100.00	1,200.00
Subtotal Administrator	2,254.92	24,804.12	24,804.12	0.00	24,113.98	27,059.00
Intern	500.00	4,500.00	0.00	4,500.00	0.00	0.00
Volunteer Coordinator	300.00	3,300.00	1,800.00	1,500.00	1,500.00	1,800.00
Dir. of Music Ministries	2,199.92	24,199.12	24,199.12	0.00	19,827.50	26,399.00
Music Dir Health Reimb	100.00	1,100.00	1,100.00	0.00	1,008.26	1,200.00
Music Dir Professional	261.47	1,757.69	1,558.37	199.32	1,091.35	1,700.00
Choir Director 40%	0.00	0.00	0.00	0.00	3,650.00	0.00
Choir Director 60%	0.00	300.00	0.00	300.00	6,443.20	0.00
Collaborative Pianist	768.00	6,912.00	7,040.00	(128.00)	0.00	7,680.00
Sunday Nursery	405.00	4,325.16	3,300.00	1,025.16	3,259.91	3,600.00
Playground Supervisor	0.00	1,294.92	366.63	928.29	340.00	400.00
Child Care	159.00	1,596.00	1,659.13	(63.13)	2,261.10	1,810.00
ACCOUNTING						
Bookkeeper	1,000.00	5,500.00	5,500.00	0.00	8,487.50	6,000.00
Payroll Services	222.30	2,816.73	0.00	2,816.73	2,033.83	0.00
Subtotal Accounting	1,222.30	8,316.73	5,500.00	2,816.73	10,521.33	6,000.00
Youth Advisor	300.00	3,300.00	1,800.00	1,500.00	1,650.00	1,800.00
Young Adult Coordinator	150.00	1,650.00	750.00	900.00	450.00	750.00
Web/REACH Editor	0.00	1,800.00	3,300.00	(1,500.00)	0.00	3,600.00
SEXTON						
Sexton	1,250.89	12,059.86	12,265.00	(205.14)	11,488.48	13,380.00
Sexton Health Reimb. Arr.	91.66	1,008.26	1,008.37	(0.11)	1,008.26	1,100.00
Subtotal Sexton	1,342.55	13,068.12	13,273.37	(205.25)	12,496.74	14,480.00
Payroll Taxes	747.90	8,358.42	7,791.63	566.79	7,462.64	8,500.00
Workers Comp. Ins.	636.00	2,027.88	3,116.63	(1,088.75)	2,769.29	3,400.00
Community Sharing (Plate)	(1,900.00)	10,297.50	9,166.63	1,130.87	8,612.50	10,000.00
Subtotal Personnel	18,580.31	223,776.27	212,108.76	11,667.51	205,978.39	230,996.00
OFFICE						
Copying	454.32	4,883.02	4,400.00	483.02	4,226.02	4,800.00
Postage	71.80	1,230.63	1,466.63	(236.00)	1,350.71	1,600.00
Telephone, Internet	216.10	2,368.32	2,016.63	351.69	1,973.57	2,200.00
Office Supplies	112.60	1,101.27	1,650.00	(548.73)	1,528.86	1,800.00
Subtotal Office	854.82	9,583.24	9,533.26	49.98	9,079.16	10,400.00
BUILDING						

Income and Expense Statement

Orange Coast Unitarian Universalist Church
Income and Expense Statement (UNAUDITED)
 GENERAL FUND 01, May 2009

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	Current Period	Year to Date	Year to Date Budget	YTD Budget Difference	YTD Prior Year	Annual Budget
Insurance	904.37	3,568.61	3,575.00	(6.39)	3,696.29	3,900.00
Repairs & Maintenance	0.00	1,151.61	3,666.63	(2,515.02)	639.98	4,000.00
UTILITIES						
Electricity	403.34	3,460.34	8,250.00	(4,789.66)	3,720.67	9,000.00
Gas	115.33	1,003.43	0.00	1,003.43	1,114.95	0.00
Trash	122.90	1,334.62	0.00	1,334.62	1,314.82	0.00
Water	67.50	868.67	0.00	868.67	809.28	0.00
ADT Security	189.27	757.08	0.00	757.08	710.20	0.00
Subtotal Utilities	898.34	7,424.14	8,250.00	(825.86)	7,669.92	9,000.00
Janitor Supplies	0.00	1,130.25	458.37	671.88	407.09	500.00
Property Taxes	0.00	915.28	779.13	136.15	822.88	850.00
Landscape Maintenance	195.00	1,650.00	1,650.00	0.00	1,650.00	1,800.00
Carpet/Uphol. Cleaning	0.00	0.00	0.00	0.00	394.00	0.00
Janitorial Service	0.00	(2.53)	0.00	(2.53)	15.04	0.00
Parking Fees	0.00	3,900.00	4,766.63	(866.63)	4,810.00	5,200.00
Subtotal Building	1,997.71	19,737.36	23,145.76	(3,408.40)	20,105.20	25,250.00
PROGRAMS						
CHILDREN'S RELIGIOUS ED.						
MATERIALS & SUPPLIES	38.00	1,319.25	1,466.74	(147.49)	1,138.93	1,600.00
PERSONNEL	0.00	199.94	1,145.87	(945.93)	602.96	1,250.00
SPECIAL PROJECTS	0.00	591.90	1,420.76	(828.86)	262.51	1,550.00
OWL Program	0.00	(410.00)	1,054.13	(1,464.13)	205.40	1,150.00
Subtotal Children's Religious Ed.	38.00	1,701.09	5,087.50	(3,386.41)	2,209.80	5,550.00
Adult Programs	0.00	0.00	458.37	(458.37)	0.00	500.00
Sunday Services	543.47	3,235.97	3,208.37	27.60	3,167.16	3,500.00
MUSIC	250.00	5,905.59	5,499.89	405.70	11,882.32	6,000.00
ORANGE COAST CONCERTS	146.99	3,725.76	5,500.00	(1,774.24)	0.00	6,000.00
Subtotal Music	396.99	9,631.35	10,999.89	(1,368.54)	11,882.32	12,000.00
Membership	67.15	274.38	916.63	(642.25)	153.66	1,000.00
Hospitality	0.00	22.76	183.37	(160.61)	398.29	200.00
Caring	50.00	1,729.75	1,833.37	(103.62)	1,624.00	2,000.00
SOS	0.00	0.00	45.87	(45.87)	0.00	50.00
Interfaith Council	0.00	0.00	137.50	(137.50)	50.00	150.00
Anti-Oppression	0.00	100.00	0.00	100.00	0.00	0.00
Welcoming Congregation	68.00	68.00	0.00	68.00	0.00	0.00
CUUPS	0.00	50.00	45.87	4.13	0.00	50.00
UUSC	0.00	0.00	91.63	(91.63)	0.00	100.00
Publicity Committee	300.00	1,670.00	550.00	1,120.00	3,856.24	600.00
Social Committee	0.00	0.00	275.00	(275.00)	236.05	300.00
Youth Programs/YUURT	0.00	0.00	229.13	(229.13)	0.00	250.00
Young Adult Programs	0.00	0.00	595.87	(595.87)	344.73	650.00
Community Service	0.00	0.00	183.37	(183.37)	0.00	200.00
Subtotal Programs	1,463.61	18,483.30	24,841.74	(6,358.44)	23,922.25	27,100.00
MISCELLANEOUS						
DEBT SERVICE						
Interest on Mortgages	0.00	5,875.00	4,812.50	1,062.50	4,532.06	5,250.00
Debt Retirement	0.00	0.00	0.00	0.00	10,000.00	0.00

Income and Expense Statement

Orange Coast Unitarian Universalist Church
Income and Expense Statement (UNAUDITED)
 GENERAL FUND 01, May 2009

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	Current Period	Year to Date	Year to Date Budget	YTD Budget Difference	YTD Prior Year	Annual Budget
Subtotal Debt Service	0.00	5,875.00	4,812.50	1,062.50	14,532.06	5,250.00
LEADERSHIP EXPENSES						
Board Expenses	0.00	567.90	458.37	109.53	448.65	500.00
Leadership Development	0.00	0.00	366.63	(366.63)	50.00	400.00
Staff Luncheon	0.00	152.33	91.63	60.70	580.09	100.00
Subtotal Leadership Expenses	0.00	720.23	916.63	(196.40)	1,078.74	1,000.00
UUA-PSWD DUES						
UUA Dues	2,842.00	11,368.00	10,420.63	947.37	9,639.00	11,368.00
PSWD Dues	2,233.00	4,466.00	4,093.87	372.13	3,174.75	4,466.00
Subtotal Uua-pswd Dues	5,075.00	15,834.00	14,514.50	1,319.50	12,813.75	15,834.00
FINANCE EXPENSES						
Canvass	0.00	328.93	366.63	(37.70)	11.09	400.00
Bank Fees	17.00	303.40	297.88	5.52	311.52	325.00
Computers	0.00	0.00	183.37	(183.37)	0.00	200.00
Subtotal Finance Expenses	17.00	632.33	847.88	(215.55)	322.61	925.00
Subtotal Miscellaneous	5,092.00	23,061.56	21,091.51	1,970.05	28,747.16	23,009.00
TOTAL EXPENSES	27,988.45	294,641.73	290,721.03	3,920.70	287,832.16	316,755.00
EXCESS INCOME/EXPENSES	(\$1,050.13)	(\$21,735.31)	(\$4,470.89)	(\$17,264.42)	(\$1,054.70)	(\$4,482.00)

The Nominating Committee will nominate the following candidates at the Congregational Meeting on June 13, 2009, for terms beginning July 1, 2009.

Officers (one year term until 2010):

- President **Keith Jenkins** +
- VP Programs. **Mary Paliescheskey Lundholm** +
- VP Finance. **Nancy Loughrey** +
- Recorder **Maureen McConaghy** +
- Treasurer **Robert Loeschen** +
- Bursar **Charles Gordon** +

Trustees (three-year terms until):

- 2010. Eva Lu Goodwin-Noriega
- 2010. Summer Albayati Dadah
- 2011. **Scott Armstrong** (finish Mary L.'s term) +
- 2011. Earl Hardenbrook
- 2012. **Rachel Smith** +
- 2012. **Crystal Gips** +
- 2012. **Alan Block** +

Nominators (three year terms until):

- 2010. Suzi Cassidy
- 2010. Mike Harmanos
- 2011. Molly Rossow
- 2011. **Judith Stamper** (finish Pat McCully's term) +
- 2012. **Ken Small** +
- 2012. **Margaret Armstrong** +

Stewards (three year terms until):

- 2012. **Randy Kokal** +
- 2011. Sandra Kirkpatrick
- 2010. Bob Krueter

+To be voted upon at annual meeting

If you have any questions, please direct them to nominators@ocuuc.org

*Under the terms of our bylaws, officers serve 1-year terms and may serve two consecutive years in the same office. Subsequently, an officer can be elected to serve in another office. All other elected officials of the church serve 3-year terms. This list shows the year each term expires. All those who are "continuing" have already been elected. Candidates for election are shown in **bold type**.*

Respectfully submitted,
 The Committee of Nominators
*Suzi Cassidy
 Rachel Smith,
 Molly Rossow
 Mike Harmanos,
 Pat McCully
 Ken Small*

Annual Reports

This year the Adult Programs Committee has been blessed with several classes led by members of the congregation.

As always we had two sessions of Building Your Own Theology [BYOT 1 and 3] led by Karen Stoyanoff and AJ Blackwood, who was serving as our student minister. Just recently a new “out-growth” of the BYOT classes has been offered. It is called “The Reel Story” and uses film as a conduit to deep discussion about theology, ethics, self-understanding, and spiritual growth.

Another example of adult programming for the year is the on-going Jefferson Bible Study Group, led by Karen Anderson. Thomas Jefferson believed that the ethical system of Jesus was the finest the world has ever seen. In compiling what has come to be called “The Jefferson Bible,” he sought to separate those ethical teachings from the religious dogma and other supernatural elements. This group gathers on alternate Fridays in the morning, and over breakfast at a local Mimi’s, ponders the significance of the content of the Bible assembled by Thomas Jefferson.

A third group that is ongoing is led by Maureen McConaghy. It is called “Talking about Theism” [TAT] and is open to all who would like to explore what a theistic understanding of the world might be. It has been meeting on one Saturday morning a month, but is looking for another meeting time that might be accessible to more in the congregation.

This next year, as the congregation looks to deepen its connections to the Unitarian Universalist movement and to the mission and vision of Orange Coast Unitarian Universalist Church community, we will enlarge the number and scope of the offerings through Adult Programs. Watch for announcements in the REACH and weekly EMAIL BLAST.

The Committee, chaired by David Carlson, includes, Karen Anderson, Katriya Carlson, Don Miller, and Joan Miller. Karen Anderson will chair the committee in the coming year. Karen Stoyanoff serves as staff to the committee.

The ATM has existed for 16 years. During that time we have provided nutritious frozen meals for clients suffering with HIV/AIDS. The members of the ATM Steering Committee are Tom Loughrey, treasurer; Mary and Ted Lundholm, cooking coordinators; Birdie and Charlie Reed, conveners and delivery coordinators; Paul Gethard, and Bob Leidner. It meets monthly on the third or fourth Thursday evening. Meetings are open to all.

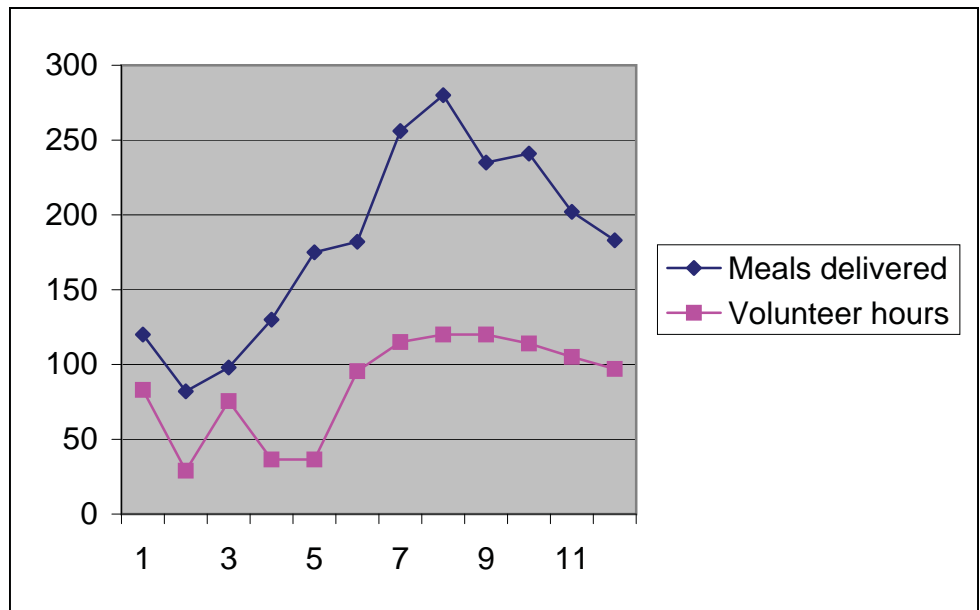
Meal preparation sessions are held in the morning on the second Saturday of each month. New volunteers are always welcome. Most clients receive meals every week or every two weeks. Delivery driver volunteers are also welcome. We also deliver holiday baskets at Christmas. We gave birthday and Christmas presents to patients in the KIDS (Kids with Immune Deficiency Syndrome) clinic at CHOC. These are provided through the generosity of Bob Leidner and the MCC Resurrection Beach Church.

We also provide supermarket and other scrip for the CHOC children. We currently have no way for the OCUUC scrip sellers to sell such scrip to congregation members.

Although we can accommodate 15 clients, the number varies from time to time. We get our clients from Shanti Orange County which finances the meals with county-monitored federal Ryan White funds.

Respectfully submitted,
Birdie and Charlie Reed

ATM Annual Summary Report		
June 1, 2008 through May 31, 2009		
Month	Meals delivered	Volunteer hours
Jun-08	120	83
July	82	29
August	98	75.5
September	130	36.5
October	175	36.5
November	182	95.5
December	256	115
Jan-09	280	120
February	235	120
March	241	114
April	202	105
May	183	97
	2184	1027
Monthly Average	182	85



Mission Statement: A small group of art lovers enticing church members with fun art to color their souls.

This year we held several events and shows including

1) the iPod Art Workshop, a Collaborative Musical Chairs Workshop for adults.

The work created in this collaboration resulted in a show displaying what our budding artists created during this process.

2) Painting around OCUUC—Thank you to Marquita Miller, who facilitated this workshop. Several new artists attended. They all painted flowers.

3) We are currently showing a photography exhibit by three members of the congregation.

4) The Second Annual Art & Crafts Holiday Sale, fund raiser and source of unique holiday gifts for our church community. One Sunday we shared the day with Tapestry's Sale at the Joint Service. The Sale was a fund-raiser for the church, and for Artists Arise, with 50% of sales going to

participating artists, 25% to OCUUC, 25% to AA. We raised over \$213 for OCUUC and Artist Arise.

5) Our goals are to make art an integral part of OCUUC, involve the congregation in workshops, in the making of art and crafts, present a variety of shows to display the creativity of our members, and a holiday sale as a fundraiser.

We have no official financing from the church.

Future plans:

1) We hope to have a painting/drawing event which will result in images of OCUUC. These works can be turned into loving and living remembrances of the wonderful years spent in our little church on top of the hill.

2) A drawing on the right side of the brain workshop

3) A creativity workshop

4) Third annual Arts and Craft Sale

Respectfully yours,

*Mary Paliescheskey Lundholm and
Vera Viana-Asper*

This past year we have continued revitalization of the position of ADR (Association District Representative). The job has been defined as communication, education, catalyst, and support.

The ADR facilitates communication between the congregation and the UUA, and between the congregation and the PSWD by means of e-mail, newsletter, and other methods. The ADR educates the congregation about the resources of the UUA and PSWD. The ADR acts as a catalyst encouraging members of the congregation to participate in General Assembly, District Assembly, and other UUA/PSWD events.

The ADR networks with other ADRs to accomplish the above activities.

In 2008–2009 we have publicized and reported on GA and DA. We have published a calendar in the REACH of UUA and PSWD events to keep the congregation informed.

We participated in Association Sunday's fundraiser for the UUA. We worked to expedite the congregation's annual report to the UUA so we could vote on this year's Congregation Study Action Issue for presentation at GA. We have discussed the upcoming election for UUA president and clarified the methods of congregational voting.

We have reported other information of interest to the congregation.

In the coming year we plan to continue to improve our communication and education between the congregation and the UUA/PSWD. We will work with whoever from Tapestry does this work for their congregation. We will continue to inform the congregation about the larger Unitarian Universalist movement.

Respectfully submitted,
Birdie and Charlie Reed

There are two separate aspects of the bookstore: sales of books from the UUA bookstore, and sales of UUSC partner Equal Exchange products including coffee, tea, cocoa, and chocolate bars. These are organic, free trade, and provide a profit for UUSC.

The profit from book sales funds pamphlets for visitors, thus contributing to the free and responsible search for truth and meaning.

Birdie Reed is general manager of the store. Dolly Doran continues to help sell the products. Maureen McConaghy helps with set-up. Marci Carey and Dolly regularly staff the third Sunday. Charlie Reed does the ordering of books, pamphlets, and Equal Exchange merchandise. We wish to thank the youth and adults who pitch in to help with set-up.

Respectfully submitted,
Birdie Reed

Mission: To provide a quality and safe environment for our congregational members and to maintain the structural integrity of the church grounds.

Building & Grounds Committee Members

Acting Committee Chair: Robert Loeschen

Committee Members: Gayle Carter, Paul Gethard, Ken Small, Judy Treble

A Plea for Members: the committee is small and stretched very thin. We really need more volunteers to come help at work parties and to contribute to the committee.

Projects: With the uncertainty of a Tapestry merger, the B&G committee decided to try and just maintain the property, rather than to do any upgrades. To that end, we had two work parties and did several repairs in between these events. The rugs were cleaned, some of the dry rot near the office was removed and repaired, the chain link fence near Boag was replaced, the electrical outlets in Boag were repaired, the tile floors in the bathrooms were cleaned, the gate in the back of the property was repaired, the music closet in the hall was cleaned and the closet doors repaired, some work was done on the sprinkler system, lighting in the back of the church and some of the

parking lot lighting was repaired,

Future Projects: We have many possible projects for the future. Among them are: reworking the sprinkler system, recruiting groups to maintain the flower gardens, deciding what to do about the wildflower garden, painting in the sanctuary and social hall, tending to an aging water heater, improving the lighting in the sanctuary, repairing the doors and thresholds in Gillan.

As the Caring Ministry enters its eighth year, I want to start with my gratitude for the generous volunteers in this ministry. Every Sunday morning our Patio Table staff is present with cards to sign for those in need of a supportive word, health-related information, and sign-up lists on an as needed basis. Many thanks go to Elizabeth Alexander, Roberta Fox, Christine Hernandez, Tina Herod, Barbara Marquet, Joan Parry, Barbara Ray, Pat Robitaille, and to Vera Viana-Asper who manages the schedule, trains all our new volunteers, and spends a lot of time shining light on all who venture our way on Sunday mornings.

The table is perhaps our most visible presence, but Gayle Carter is also on hand to respond to any need to organize meals, rides, errands, etc. for someone with short-term needs, as well as lend out items of durable medical equipment that have been donated to us.

Rev. Karen Stoyanoff heads our Pastoral Care Associates, available to be present for folks in difficult times, to listen with the heart not just the ears. Thank you to those special people: Paul Gethard, Ted Lundholm, Joan Parry, Adair Small, Judith Stamper, Bill Stoker, Shannon Stoker, Shirley Thorne, and Vera Viana-Asper.

While mentioning names, I want to give special thanks to Marilyn Giss and Trula Gorrie and family for their help with the flu vaccine clinic and to Kathryn Matthews both for that and her assistance with blood pressure screenings.

OCUUC hosted both a summer and winter blood drive this year, collecting over 40 units of blood to serve local hospitals.

We had our first Cancer Support Group for folks both survivors and friends or family of folks with cancer. This mix worked quite well and the group met for

about 6 months.

Our annual flu clinic was very successful, providing 100 vaccinations. Helen Frederick, Congregation Nurse at the Laguna Beach Fellowship assisted us, and I returned the favor by helping them.

In January, we certified 18 people in CPR. Our partnership with Hoag Hospital's Health Ministry program allows us to offer this program as well as the flu vaccine clinic to our congregation for free.

A new project, temporarily on hold, is Emergency Planning for the church. A committee has been formed, but our only tangible results so far are the Fire Extinguisher sign in the sanctuary and a change in the Order of Service to delay the Chalice Lighting until after the children and youth leave the sanctuary. As we become clearer on the progress of the merger, I am sure emergency planning will have new focus.

Currently we are offering face masks at cost so individuals can add them to their home emergency kits in case the H1N1 flu pandemic hits us harder this fall.

Even though I am very much a part-time Congregation Nurse, especially with my frequent grandmothering trips to Chicago, I am amazed at all we accomplish. The electronic age certainly helps, but more important are the wonderful people I work with at OCUUC. I do still manage some home, nursing home and hospital visits and am just a phone call away even in Chicago.

We can always do more, but I believe we are on track with our mission:

To provide a network of support for individual and community well-being, nurturing the health of body, mind, and spirit. I have described our three arms: the Helping Hands, the Pastoral Care Associates, and the Health Ministry/Congregation Nurse.

Adair Small, Congregation Nurse

Mission Statement: The mission of the Religious Education Committee is to provide a program for children and youth that nurtures them as they grow ethically and spiritually on their personal journeys of faith.

Members:

- Mary Paliescheskey-Lundholm Chair/ Treasurer
- Summer Dadah Board Liaison
- Jacques Kilchoer Recorder
- Merri Lee Wooton
- Gabrielle Block

DREs

- Christine Daukas
- Katelynn Riva, current YEAR 2008/2009

Curriculum:

Summer 2008

World Travelers was a great success. We had a travel host each Sunday. Members of the congregation shared their travel experiences with the children. We had great fun traveling around the world!

Fall 2008

This year our curriculum was World Religions. The children studied many of the world's religions including Judaism, Christianity, Hinduism, Muslim, Buddhism, Humanism, paganism, and Atheism. (I'm sure that I left some out.)

Our Whole Lives

We had OWL in cooperation with Tapestry. Half the classes were at OCUUC and half were at Tapestry. This OWL Level was MidHigh students.

Events:

Intergenerational Sundays

We had several IG Sundays that the CREC was responsible for creating.

I remember the Day of the Dead Service and Do you want to hold the Baby as IG Services. Forgive me if I've forgotten one.

The IG Services are fun and entertain-

ing. As usual, Merri Lee Wooton had wonderful props for the children.

These services are labor intensive and require props. Many hands went into the creating of all the props and costumes for the IG services. There are so many people behind the scenes to put on these fun, informative, and energetic events.

Guest at Your Table

To kick off the annual Guest at your Table fund raising event, CREC sponsored a potluck/educational program. Everyone in the congregation was invited. We all shared food and our tables.

Holiday Craft Night

We had the annual holiday craft night to make ornaments for the OCUUC holiday tree. The event was attended by a few families.

Easter Egg Hunt

The annual Easter Egg Hunt happened without tears this year. All the children gathered in the social to make a covenant in order to make the event enjoyable to all. Many thanks go Merri Lee Wooton who organized the hunt. She purchased the supplies and packed the eggs. The senior high class hide the eggs. This made the event enjoyable for the older group. They stayed and watched the little ones run around finding them.

CREC Members

We had many changes on the CREC committee this year. Wim and Shannon Verkruijsse needed to leave the committee, but we gained Gabrielle Block. We will need more members next year to round out the committee.

Volunteer Teachers

We have over 25 volunteer teachers in our program. This is a good number to run the program. We are always looking for fresh faces to volunteer as a teacher or as an assistant. If you don't feel like a full commitment, we also are in need of

substitutes. Volunteers are the heart of our program. RE couldn't function without this vital part of our program.

DRE Changes

This year we had a change in DRE. Christine Daukas finished her term as interim DRE. Katelynn Riva is currently our 50% time DRE. This is a reduction in time from our previous position. One of the reasons we are able to function well with 50% time is that Tapestry and OCUUC have agreed to run similar curriculum for the explorers. This allows Katelynn to develop one set of classes to be used at each congregation. We believe that having the children on the same programs will facilitate the merger of the two congregations.

Next Year 2008–2009

Next year promises to be just as full of fun and adventure as this past year. We will start the fiscal year with our summer program: In Our Hands. This is a social action curriculum and we hope that members of the congregation will sign up to share their experiences and passions in social justice with our children.

In the fall, we will start our regular scheduled curriculum. This year, the children will be learning about what it means to be UU. They will be examining what they believe and how to respect the beliefs of others.

We will be sending several adults for training to be Our Whole Lives facilitators. Volunteers need to be recruited to take the trainings and facilitate the program. We have OWL sessions to plan and teach.

CREC will plan and implement several IG services and events. Plans are being made for a new round of events. We hope to come up with some new ideas.

RE hopes to see many members of the congregation at our events. We'd love to see more intergenerational interaction.

If you have suggestions for an IG event for a Saturday night, let someone on the committee know. We are always looking for fun ways to gather together in community.

Mary Paliescheskey-Lundholm

Our mission is to provide for impoverished young Nicaraguan girls to pursue an education. Círculo de Amigas finds sponsors who will support the girls as far as they are able to go. At present we have more than 100 girls at varying stages from preschool thru University. Eighteen of these youngsters are sponsored by our own UUsers from this congregation, as well as several Arizona UUsers, a couple from Fullerton, one from PUC, one from Anaheim, one from Whittier, one in Arcata, one in Los Angeles, one in Berkeley, one in Oregon, three in Washington State, even three from Michigan, one from Ohio: UUs all. You can see our main support comes from our wonderful UUs, but we do have sponsors from other denominations; we are truly ecumenical.

Our program included health care at our modest clinic, but due to the downturn in the economy we had to close it. That didn't hurt too much because there are now clinics nearby that offer the same services.

But now we are faced with the distressing likelihood of having to close our library. That will break my heart, but we must live within our means; there is no other choice. Our library is the only lending library in Northern Nicaragua, but we

don't only provide books; the librarian, Gloria, also teaches computers free to all our sponsored girls; Word, Excel, Data Entry, Email and of course keyboarding. These skills are now required for any sort of decent job in town, and are not taught in public school.

We are searching diligently for someone who can provide the salary for the librarian; \$250 a month includes Soc.Sec. and all other required deductions. We now have two donors who each provide \$150 a month to cover the salary of the full time tutor; most necessary for these youngsters who come from families with little education.

Our dorm in Leon, Nicaragua, is now home to two of our youngsters who are taking courses not available in the universities of Jinotega. The other rooms house girls from the provinces.

Pat McCully

President, Círculo de Amigas

Looking back over the past 12 months, we are proud of our church congregation who cares and, gives tangible support to the needs of others. Sharing our Sunday offertory is simply another example of the fabric of our UU faith.

During the church year, nearly \$10,000 has helped sustain the following organizations and their causes:

- Newport-Mesa Literacy Program
- Braille Institute Orange County
- Shanti Orange County
- UUSC Katrina Relief Project Victim Assistance Program
- Costa Mesa Senior Center, Brown Bag Program
- Orange County Interfaith Shelter
- Tennessee Valley UU Church
- ABRAZAR Community Centers
- Campfire US—Special Sitters Program

Aids Services Foundation of Orange County

OCUUC Children and Youth Camp Scholarships

Sharing our Plate with the broader community is a dynamic way to make a difference in people's lives. Thank you on behalf of those who have benefited. And, the Community Service Committee thanks you for continuing to identify and nominate deserving recipients.

Respectfully Submitted,

Naomi Blackwood

Kathleen McFarlin

Maurice Giss

Committee Goals: The goals of the Concert Series Committee are to:

- *Create unique concert series, with full slate of artists and marketing*
- *Maintain a financially sound concert series*
- *Provide an opportunity to strengthen the church community and an avenue for outreach*

The 2008–2009 season included four concerts. In September 2008 local artists Larisa Stow and the Shakti tribe performed east-west fusion music. Peggy Duquesnel and her jazz ensemble performed in November 2008 and the audience enjoyed the dance floor. February 2009 saw the return of Jamie Laval who has performed his fiddle music during the Sunday service before. The final concert in April 2009 was a unique combination of artists. The 3 Zithers concert included zither music from around the world.

Increasing Member Engagement

The concert series continued to work towards increasing member engagement by providing opportunities to socialize and enjoy live music together. Preparing for and setting up for the concerts is also an opportunity for committee members and other volunteers to work together and strengthen our community. We realize that the cost of concert tickets (\$25.00 at the door) can be problematic for some people. Therefore we have made free tickets available to anyone who helps set up for the concerts or clean up afterwards. We find jobs that are within each volunteer's abilities.

Utilizing Multiple Modes of Two-Way Communication

Advertising and increasing awareness of the concert series both within OCUUC and in the community was a focus of the concert committee this year. We have sought to utilize multiple modes of two-way communication to promote the concert series and the get feedback from audience members. In 2009 we started a Facebook page for the concert series. This provides an easy to maintain method for communicating with concertgoers. We have continued to use

fliers, mailings, posters, and the REACH announcements to promote upcoming concerts. Audience members are invited to join our mailing list and receive announcements of upcoming concerts. We have also discussed making more use of an email list. Additionally, for the last two years we have used comment cards to get audience feedback immediately after the concerts.

Staying focused on our Purpose and Vision

The concert series helps to build communities both within OCUUC and by providing a venue for a diverse group of musicians to perform. This season, three of our concerts featured artists from southern California.

Beginning implementation of the vision

The concert series works to achieve the vision by increasing the visibility OCUUC in the community. The concert committee is actively working to increase awareness of the concert series and therefore the church. The concerts bring people to OCUUC who were not previously aware of UUs. Occasionally concertgoers will attend more church events but even if they do not we have the opportunity to make a good impression. The concert series is not intended as a fundraiser but has made a small profit for the past two years and seeks to at least break even in the future. In this way, we free up money for other activities and support the growth of the church.

The concert series committee is looking forward to another season next year. Concerts will include flamenco and three vocalists performing together. We welcome feedback and suggestions and encourage the entire congregation to attend next years concerts.

Molly Rossow (chair), Summer Bayati-Dadah, Mary Beth Broeren, Suzi Cassidy, Lilli Laksberger, Kathleen McFarlin, Beth Nakao, Raul Ornelas

Covenant Groups

The purpose of Covenant Groups at OCUUC is to bring together small groups of people for socializing, eating and sharing our lives in a deeper way than is possible in fleeting conversations at church or at a committee meeting. These monthly meetings usually happen at member's homes.

Currently we have four groups that meet regularly and another three that are being planned. The past year has been a reorganizing year, but work has been progressing slowly. A new coordinator, (or better yet, two coordinators working together) could bring new energy to the program. For more information about any aspect of Covenant Groups, contact *JJ* *Udith Stamer* or *Karen Stoyanoff*.

CUUPS has gone through some exciting changes over the past year, 2008-2009. After many years of monthly meetings, we went on a short hiatus, focusing our energies on the Winter and Summer Solstice rituals. Beth Nakao coordinates the Winter Solstice Singing Ritual, and Beth and Rayna Hamre organize and lead the Summer Solstice Ritual.

OCUUC has had an influx of wonderful new Pagan members during the past year. Several people expressed interest in reviving CUUPS activities. We had planned to re-form the CUUPS Board at July 1, but our new members and new energy moved us to start working together in January. Christine Hernandez joined us as the ritual/programs leader, Tim Titus is our new publicity and information coordinator, and Brenda Titus is our logistics coordinator. Rayna Hamre continued on as Chair since the newer Board members had not been members of OCUUC for one year, a necessary condition to Chair CUUPS, as stated in our by-laws.

Christine has led us in two rituals and organized a picnic. Those events have taken us through the Celtic Wheel of the Year celebrations to date. We plan to continue those celebrations, along with the established Solstice rituals, during the upcoming year. Christine also has workshops and classes planned for the near future. CUUPS will remain flexible and open to planning appropriate events and speakers that might present themselves during the year, also.

As always, we look forward to a year of sharing Pagan ideas and activities with our larger UU community.

Respectfully submitted-

Rayna Hamre, for the CUUPS Board
CUUPS Chair, 2008–2009

OCUUC/Tapestry retreat at Camp de Benneville Pines

Committee members:

Paul Gethard—chair

Jeanne Criss

Connie Pursell—contact for Tapestry

The purpose of this committee is to plan the program, publicize, and register participants from both OCUUC and Tapestry for a retreat weekend at Camp de Benneville Pines scheduled for October 10–12, 2008.

The weekend was very successful. Friendships were formed between families from each congregation. Attendance was recorded as

OCUUC—22 Adults, 6 Children

Tapestry—24 Adults, 14 Children

For next year: A committee needs to be formed. All the tasks for October 2009 remain to be accomplished. We need a save the date flyer, contract, notice on the website.

A planning meeting should take place in early July to decide what type of program we would like to have and assign tasks for the future. Mary Lundholm will be helping to find volunteers from OCUUC to participate in the areas of publicity, program, and registration.

It is hoped that this weekend will be an opportunity to increase our circle of friends, create community, and have fun in the beautiful setting of Camp de Benneville Pines.

Reported by *Paul Gethard*

Via *Mary Lundholm*, VP Programs

This Year was a hectic one, full of change, for the Religious Education for Children and Youth program. The church is adjusting to the possibility of merging and moving and RECY was also affected by changes in the position of director of Religious Exploration. Amidst the upheaval there have been many successes including the year's curriculum Chalice Children for Preschool and K-2 and Neighboring Faiths for 3/5 and 6/8; Our Whole Lives for grade 4-6 in the fall of 2008, Our Whole Lives 8/9 in the Spring of 2009, Congregational Camp at De Benneville Pines, Neighboring Faith field trips, youth worship, joint RE and social activities with Tapestry, youth participation in adult services like the flower communion, Youth participation in District Assembly, wonderful teaching teams, fun parties, and a strong RE committee.

RE Committee

Chair:

Mary Lundholm

Members:

Merrie Lee Wooten

Gabrielle Block

Summer Dadah

Jacques Kilchoer

Director of Religious Education:

Katelynn Riva

Faith In Action assisted the rebirth of the Green Sanctuary Group.

Faith In Action supported several church activities related to Equal Marriage.

Faith In Action organized a presidential debate viewing at OCUUC.

Faith In Action denounced a local newspaper's defense of the dangerous sex education dispensed in Costa Mesa & Newport Beach's public schools.

Faith In Action attempted to form a new OCUUC group to join the nationwide campaign to increase the minimum wage to \$10/h by 2010. It failed because nobody was willing to lead.

Faith In Action served as a conduit, facilitator and referral to get many low-key social & outreach activities going through OCUUC's organization.

Faith In Action informally informed members and visitors of its existence.

Faith In Action and Tapestry's Social Action established contacts, with a view on merging if and when the two congregations merge.

Faith In Action contacted neighboring churches with a view on establishing links. The impending merger put some plans on hold, but several churches are now in copy of FIA minutes.

Faith In Action assisted Costa Mesa's Presbyterian Church of the Covenant in a forum open to the public, providing on-the-fly translation into Spanish.

Faith In Action made OCUUC one of the first congregations on Faith In Public Life's map.

The impending merger with Tapestry appeared to take some of OCUUC's energy away from social action.

Dan Noël

Faith In Action coordinator

9/11 TrUUth screened Zeitgeist, a documentary that puts 9/11 in the provocative perspective of a tissue of institutionalized lies that would include religions, systematic false flag attacks to provoke wars, and economic lies.

9/11 TrUUth informally talked with OCUUC members and visitors on the importance of education and action on the major unanswered questions surrounding the 9/11 terror attacks within a context of a liberal religion.

9/11 TrUUth collected signatures on petitions requesting the National Institute of Standards and Technology to correct specific egregious scientific errors in its investigation of 9/11's structural failures.

Dan Noël

9/11 TrUUth coordinator

There is not a budget for flowers at OCUUC, so members and friends are asked to donate a flowers, and a dedication can be included in the Order of Service if they wish to have one.

The Flower Committee has published reminders in the Reach and Order of Service promoting the donation of flowers, and a few people have responded. When we have flowers, I think they add to the worship experience and the aesthetics of the sanctuary.

In December we had a joint service with Tapestry, and I worked with Tapestry member Ruth McCoy, to have flowers and plants to decorate the stage. Hopefully there will be more opportunities for combining resources in the coming year!

Gayle Carter

For the Flower Committee

At the June 2008 monthly meeting of the Board of Trustees, the church reauthorized the existence of the Green Sanctuary Committee. The mission of the Committee is to engage all members and all committees toward certifying Orange Coast UU Church as a Green Sanctuary, as outlined by the UUA. Green Sanctuary Committee is not just another cute box under the Faith In Action committee on the organization chart. Green Sanctuary encompasses all programs and policies and ensures

The Green Sanctuary Committee is made up of the good work and sacrifice of it's members - Ted Lundholm, Barbara Morihoro, Birdie Reed, Charles Reed, and Bill Thomas. We have met monthly to gather information and perform an environmental assessment of church programs, policies, and management practices. The Committee submitted a report to the Board of Trustees for their approval in May 2008.

In order to become a Green Sanctuary, the Committee must put together a program of three events apiece based in four focus areas, for a total of 12 programs. These four areas are:

- Worship and Spiritual Practice
- Religious Education
- Environmental Justice
- Sustainable Living

Going forward in the 2009-10 year, our vision is as follows:

1. Get the data for energy and water usage for the last year and use it as

a baseline to determine energy and water efficiencies in the church.

2. Have conversations with you and all members of the Church to determine which 12 programs we would like to perform.
3. Reestablish the recycling program and begin separation of garbage at OCUUC.
4. Work with you all toward planning and executing a program for 2009-10 as outlined in the 12 programs.
5. Provide a steady stream of environmental information and advocacy through regular updates to the new and improved OCUUC website.

Please note that OCUUC attempted to become a Green Sanctuary in 2006. We came awfully close - 11 out of 12 programs were planned and completed. However, one of these programs requires a year-long commitment toward Environmental Justice. The church may not have the funds to undertake this project at this time. In order to overcome that obstacle, we need your help to think of a low-cost, high-impact Environmental Justice project.

Thank you very much.

For the Beauty of the Earth,
Mike Harmanos

This year The Welcoming Congregation and Interweave Committees theme could easily be “COMING TOGETHER”. What an exciting year as our straight and queer community came together for events, causes and milestones. Prior to the November election, our congregation came together and voted to stand against “Proposition 8 – Eliminates Rights of Same-Sex Couples to Marry. Initiative Constitutional Amendment,” and to support equal marriage for all. Members of OCUUC came together at phone banks, rallies, vigils and joined in mass choirs all aimed at preventing the passage of Prop 8. We were faced with a heart wrenching result when Proposition 8 passed. In the wake of this terrible event the Orange County queer and straight population began to come together and needed support. OCUUC has been a center of support, care and leadership for queer community.

Additional milestones and highlights of this year’s coming together include:

- PSWD District Assembly, Mesa, AZ: OCUUC Interweave members took the initiative under the guidance of AJ Blackwood and Angela Henderson to come together to organize, publish, and hold an Interweave meeting at PSWD. We were able to collect contacts from across the PSWD and are making arrangements to add an official Interweave event to next year’s District Assembly.

- AIDS Walk Orange County: Mark Miller and AJ Blackwood took the initiative to contact the other Orange County UU Congregations to form TEAM UU. We walked together, donated together and fellowshiped together at this county wide annual event. This is the first time in Orange County history (that we know of) that all five UU congregations official joined together as one team to show their support

for the AIDS Walk.

- Long Beach Pride: When we heard that the auction date was changed and not on the same weekend as Long Beach Pride we moved quickly. Tim Medley contacted the over 25 Southern California congregations to organize an entry in the 2009 Long Beach Pride Parade. Unfortunately, we were too close to the deadline and we didn’t get this off the ground. The good news is that the invitation was met with open arms from across Southern California and we are now in the planning stages for Long Beach Pride 2010. With an entire year to plan we will be bring together as many Southern California congregations as possible to be a have a welcoming presence at this event. We will show that we are a welcoming community to all.

- In the months of May and June, we have shown Orange County that Unitarian Universalists and OCUUC are a safe haven in Orange County for the queer community. We opened our doors. We hosted a 24 hour care line and rallied at the Old Orange County Courthouse, We came together at the Orange County Equality Coalition Journey to Justice Interfaith Gathering, where along with many other OCUUC participants AJ Blackwood, the coordinator, Beth Syverson Nakao was the Music Director, Christine Hernandez, Paul and Clover Behrend-Gethard led meditation, and Rayna Hamre represented CUUPS. The Rev Dr Karen Stoyanoff delivered a cheer rising speech on why UUs support Marriage Equality announcing “It’s my turn to cause trouble.”

The community of OCUUC has made a statement of love and support that has not gone unnoticed ... Thank you one and all!

Welcoming Congregation Chair

Birdie Reed

Interweave Committee Co-Chairs

Tim Medley and Mark Miller

The primary task for the Membership Committee is to assist visitors and friends with the information and motivation they need to become members of the church. There are several ways this is accomplished: every week we have a greeters table prominently visible for newcomers as they arrive at church where they receive a friendly greeting and can get some basic information on the church and Unitarian Universalism. We also provide a special Saturday session called "Pathways" in which newcomers, visitors and friends are invited to meet with members of the committee as well as the church president and minister to learn more about the church, our history, our activities and how the church operates. Finally, the committee conducts a new member ceremony periodically to welcome new members and introduce them formally to the congregation.

This year we have started a new process for the membership ceremony where we invite participants to meet in Karen's office before the second service for coffee and review with them what we will be doing in the actual service. At that time the new members actually sign the membership book if they have not done it before. This has created a much smoother process for the ceremony and moves it along a little faster during the service.

The committee has met once this spring with the membership committee from Tapestry to discuss differences in how each congregation approaches membership. While there are differences, they are relatively minor. It was a productive meeting that will be helpful if we ever merge our congregations.

Since the last annual report we have had twenty-one new members join the church which is almost ten percent of our whole membership. One of the most important things our members can do to help build membership is to simply be welcoming and inclusive with visitors and friends to the church. A smiling face and a friendly, heartfelt "hello" go a long way with anyone.

See you in church!

Jane Jepson

Paul Gethard

Kathleen McFarlin

Molly Rossow

Rachel Smith

Tom Loughrey, Chair person

The major focus of this year has been the plans for merger with Tapestry. After much work over the summer and into the fall, we once again took a congregational vote and this time the answer was “YES” to merger. Since then we have explored possible locations for a place to meet that is in the designated area approved by both congregations. I had the pleasure of serving on the site sub-committee as well as the taskforce. We have also been trying to find a renter for our current property. Unfortunately we have been able to locate possible sites for us to share with Tapestry, but so far have not found anyone who is interested in renting our property. So right now we are stymied, but that has not prevented us from planning for the merger. In addition to another joint service with Tapestry we have held many joint committee meetings as we look at how we will operate as one congregation. Although there are differences that have had to be worked through, we find a great deal in common between the two congregations and I feel certain we can expect to operate well together.

It is important that we pay attention to what we are doing as a congregation and work on growth and excellence as we have done in the past. I believe that while we are waiting for a renter to take over this space we have important work to do. I meet with the Worship Associates, the Membership Committee, the Pastoral Care Associates, and the Adult Programs Committee. And I work with the rest of the staff to make certain that things run smoothly and effectively throughout the church. In all of these areas dedicated volunteers and staff are developing ideas and programs to keep OCUUC a vital and engaged community.

This year, in addition to preaching, counseling, committee work, and general

administrative work, I have continued to work on extending our influence in the larger community. I spearheaded a program for us to be actively involved in the “No on 8” campaign after the congregation voted to support this effort. I arranged for Sunday evening phone banks on our site which brought in many from the community as well as those in our congregation. Although our effort did not prevail, we did significant outreach—which I believe will continue into the coming year as efforts to achieve marriage for all in California continue. I am also continuing as a member of the Huntington Beach Rotary Club and as a Board member of the Newport Mesa Irvine Interfaith Council. I continue work with the steering committee of the Orange County Hate Crime Victims Assistance Program. I am once again a member of the executive committee for the district UUMA Chapter. I have completed my service as a member of the Leadership Resources Council for the PSWD and as a member of the Executive Board of Trustees for Meadville Lombard Theological School. Therefore I have joined the board of the UU Legislative Ministry in CA – work that I know will be satisfying. At the continental level I am a member of the UUA President’s Council and I am working as the PSWD organizer for Laurel Hallman’s campaign to be President of the UUA. I will be attending General Assembly in Salt Lake City at the end of this month.

One of the great blessings of my life is the wonderful staff, the dedicated board, and the creative and hard-working committees of this church. They are responsible for much of the real work of this community and I am fortunate to share the larger ministry of this church with all of you. I believe we continue to build a supportive community and honor our faith tradition.

Please join me for another shining year!

Karen Stoyanoff

This committee has responsibility for the audio visual equipment and works with the Minister, Worship Associates Committee, Music Committee, and Music Director to enhance the worship experience with PowerPoint slides on Sunday and special events in addition to providing coverage running sound board when the Sexton is unavailable.

A special note of appreciation goes to the Sexton, David Nuñez, who works hard to make everything come together with sound and so much more each week. Thanks David!

During the last half of the year, this committee has accomplished much.

Highlights include:

- The reorganization of the committee and the addition of Clover Behrend-Gethard and Mark Miller.
- Weekly, the PowerPoint slides are projected on the screen during the Sunday services showing the words to the songs, words to chalice lighting, responsive readings, and extinguishing the chalice Etc. The committee has also been expanding its presence in the service by working with the Minister, Music Director and Worship Associates, adding videos, and attractive graphics that compliment the theme of each service.
- We have developed, thanks in great part to Clover Behrend Gethard, a quite extensive list of typed song lyrics from our songbooks that are cataloged. The slides are then created for each song by Ted Lundholm and Mark Miller to be used for current and future PowerPoint presentations during services.

Future goals for this next year include:

- The repair or replacement of the current OCUUC laptop (Members are using their own equipment currently).
- Increase use of stage lighting, which includes training of committee members and programming of the lights themselves.
- Doing a complete inventory of all audio visual equipment, this will allow us as a congregation to use the tools we already have and to plan for future expansion and growth.
- Expand the committee by adding new members, spreading the weekly work out, and allowing the committee to focus on new projects and ideas.

Members of the Committee include:

Clover Behrend-Gethard, Dave Hardenbook, Ted Lundholm, and Mark Miller.

This past year had been a growth year for the music at OCUUC under the guidance of the Beth Syverson Nakao in her new role as Director of Music Ministries. In support of her vision of transforming the choir from a performing group to a ministry group we organized several outreach events where we sang to members of our community that were hospitalized or unable to come to OCUUC.

And as part of outreaching to the community, the choir performed at several interfaith services this past year, sang at the Irvine Global Village event, sang at a Tapestry service, and some of the choir members traveled to District Assembly in Arizona to perform Jason Shelton's Sources: A Unitarian Universalist Cantata.

The music committee/choir has had several fund raisers over the past year: Singing Valentines, our spring concert, and sales of the Family Values CD that we still receive checks from on a regular basis. Over the past 12 months we have received over \$600.00 from electronic sales on CD Baby. In addition our annual, Open Mic night raised money and brought in people for the community that watched and performed, with around 60 people either performing or watching.

The hope for next year is to expand on what was started this year by doing more outreach and community building to follow the mission statement that the choir created for itself: "Our mission is to light our hearts and the hearts of others by sharing inspirational music that

enhances worship." The music committee and Director of Music Ministries continues to work closely with the merger task force to prepare for joint services with Tapestry whenever they occur.

Sunday worship services have been supported this year by collaborative pianist Brad Van Wick, plus the "house band" that includes Susan Shaw on guitar, Summer Albayati-Dadah on hand drums, and other instrumentalists such as bass, flute, and viola. Once a month we hire Axel Clarke to play drum set which adds a contemporary energy to the services. Our monthly guest artists this year have ranged from a Celtic violinist (who also appeared on our concert series), a young R&B vocalist, to a jazz guitarist and lots more in between. The Family Choir and MUUsical Magicians (children's choir) have performed several times this year, too, providing opportunities for our youngest singers to shine.

Ted Lundholm,
Music Committee Chair
Beth Syverson Nakao,
Director of Music Ministries

Wow, what a roller coaster year this has been! I have been so impressed with our congregation, and proud to be a part of it. Orange Coast UU Church really is very special, and we should each celebrate our community and accomplishments.

Our ongoing conversations with Tapestry about merger have certainly been a focus of congregation life this year. At the beginning of the year, we did not have enough agreement to move forward. We all stayed with the conversation, and in November agreed to move forward. Then the Board jumped in with both feet in December and agreed to see if it could happen very quickly. Unfortunately, we were not able to find a tenant or buyer for our Victoria property, so now we go back to planning for a longer process of merger.

All of this kept many of us quite busy this year. However, I really want to emphasize how good I feel about our process. The Board and the Merger Task Force have worked hard to keep the congregation as informed as possible, and the congregation has responded by staying engaged, expressing concerns, asking great questions, cheering our successes and regretting our delays. We are a great community!

Another great success we had this year was our involvement in the No on Prop 8 campaign. The energy and commitment of so many, particularly in the weeks leading up to the election, was inspiring. We really did make a difference! We didn't get the outcome we worked for, but we made a difference in the lives of so many, and showed that Orange County does count and will contribute to a successful outcome. We contributed significantly to the nucleus of a movement that I believe

will be the basis of a winning team in the future.

I have been honored to be your President these past two years. I particularly want to thank all the Board members for all their commitment and energy. Congregation leadership is not something that can be accomplished by any one person. They all fulfilled their tasks with enthusiasm and caring. They truly live out our principles.

I am also grateful for our wonderful staff. Karen has truly been a partner with me in leadership. Someone commented at the last Board meeting how well we work together, and it is true. It has been my joy and privilege. All the staff are so dedicated and competent, that it makes the Board's job easy. Thank you.

Finally, I want to thank my husband, Tom, for his love and support these last two years. He has been a great advisor, sounding board, proof reader, and source of patience and wisdom when I was lacking. I love you and am grateful to share my life with you.

Thank you to each and every one of you.

Nancy Loughrey

Purpose

The Recognition Committee was started in 2002 to recognize volunteers and we have since recognized several hundred! We do this with two wonderful programs: Shining Star and Unsung UU. Shining Star Program The Shining Star program is a monthly program where we recognize OCUUC Members, Friends and Guests who have volunteered within our church or the community at large to seek truth, build just communities, and care for one another. We recognize our Shining Stars with a certificate and much appreciation during our Sunday services. Any Member, Guest, or Friend can nominate or receive a Shining Star. If you have been impressed by the contributions of an OCUUC Shining Star, please submit your Shining Star nomination into the silver Shining Star box in the Social Hall or by e-mail to recognitions@ocuc.org. Please provide the following information: Name of Nominee • Approximate date of the recognized • Action Specific description of what the • Nominee has done that qualifies him/her for nomination: Name of Nominator (preferred in case • we need clarification)

Unsung UU

Unsung UU is a long-cherished tradition where we annually honor a member of our church by engraving their name on our Unsung UU plaque and with thanks and recognition at our Annual Meeting. In the spirit of unsung hero, this is a person we want to recognize for “behind the scenes” facilitating church operations, helping others when called upon, and finding ways to build stronger community. As I write this, we are in the midst of collecting nominations and there are so many heroes and heroines among us. I can’t wait to find out who it will be, and to recognize and congratulate our 2009

Unsung UU at the Annual Meeting! Until then, hats off to our past Unsung UUs:

- 2008 Dan and Wendy Lettieri
- 2007 Colleen Anderson
- 2006 Joan Parry
- 2005 Cynthia Berger
- 2004 Karen Urbano
- 2003 Bruce Hemphill
- 2002 Anna Egasse
- 2001 Judith Stamper
- 2000 Pat Mallette
- 1999 Craig Spery
- 1998 Margaret Armstrong
- 1997 Dorothy White
- 1996 Richard Carter
- 1994 Stephen Hamre
- 1993 Eugene Barmore
- 1992 Gayle Carter
- 1991 Margaret Randall
- 1990 Donald Skinner
- 1989 Kathi Toppen
- 1988 Michael Blyden
- 1987 Alice Forney
- 1986 Harry Burkholder
- 1985 Alvin & Eula Daniels
- 1984 Robert Gillan

Committee Chair and Members

As I understand it, this committee has at least for the past several years been run by VP Programs as an adjunct to their job, and I followed that tradition this year. Health of Committee I would say the overall health of this committee is “poor and struggling”. Oops on my part...As Acting VP Programs I totally missed this responsibility. I am getting my mind the around VP Programs duties. The Shining Star program needs a bit of help to get back on track. But consistency will be hard to maintain with just one person and competing VP Programs duties. So, it’s my recommendation for the coming year that we grow the committee to at least two or three members and that the committee be chaired (or co-chaired) by someone other

than VP Programs.

Recruiting New Committee Members!

Please see me to join the Recognition Committee. It's such a heartwarming and fun job—truly a labor of love. I've built some templates and such, so it should require no more than one to two team hours—consistently—per month, and quarterly meetings should be plenty, with e-mail communications more frequently. A representative will also present the Shining Stars one time monthly at both services, and work with the President and VP Programs to present the Unsung UU award at the June Annual Meeting.

Financial

Expenses related to the Recognition Committee are nominal (color ink, paper, trophy engraving)

Goals and Hopes for Next Year Recruit two or three committee members, including a chair (or co-chair) and pass the baton.

Clean out desk in Social Hall where the Shining Star and Unsung UU submission boxes and forms reside so they remain top of mind and accessible.

Consistent outreach for Shining Star submissions (word of mouth, REACH articles, Order of Service announcements, ocuuc.org). Consistent monthly recognition of Shining Stars. Outreach for Unsung UUs in April and May 2010 (word of mouth, REACH articles, Order of Service announcements, ocuuc.org) Bring Unsung UU nominations and recommendation to board for discussion and selection during May or June board meeting. Present Unsung UU Award to recipient during 2010 Annual Meeting. Work with VP Programs, Marketing Committee and Webmaster to update information about Recognition Committee in a Program Guide and/or on ocuuc.org. Test a Volunteer Appreciation Day as either a complement

to, or replacement of the semi-annual Committee Fair, which is managed by VP Programs.

Respectfully submitted,
Cynthia Berger Chair,
Recognition Committee
Respectfully updated by
Mary Lundholm, Acting VP Programs

Four organizations are recognized by the Faith-in-Action Council because members of the congregation are also members of these organizations. They meet in places other than OCUUC but share issues with F-I-A. They are the American Civil Liberties Union (ACLU), Americans United for Separation of Church and State (AU), Amnesty International (AI), and Parents, Families and Friends of Lesbians and Gays (PFLAG).

Birdie Reed is treasurer of the **ACLU Orange County Chapter** which meets every first Thursday at the Irvine Ranch Water District offices. Many members of the congregation are members of ACLU. ACLU defends the US Bill of Rights by means of lawsuits and lobbying.

Americans United meets every second Saturday at the Irvine Ranch Water district offices. Birdie and Charlie Reed are members and several others have attended meetings. AU concentrates on separation of religion and government.

Amnesty International's Huntington Beach chapter has gone dark. Jacques Kilchoer is affiliated with the Irvine chapter, which meets monthly at the Irvine UCC.

PFLAG Orange County meets every first Monday in Orange. Clover Behrend, AJ Blackwood, Paul Gethard, Mark Miller, Birdie Reed, and Charlie Reed are among the members from OCUUC, as is former ministerial intern, Kent Doss. Birdie and Charlie are members of the PFLAG Speakers' Bureau. PFLAG helped OCUUC in our process of becoming a Welcoming Congregation. PFLAG promotes acceptance of gay, lesbian, bisexual, and transgender individuals through support, education, and advocacy.

In addition many members of OCUUC are affiliated with the **Orange County Equality Coalition (OCEC)**. AJ Blackwood is on the board of OCEC. It grew out of the NO on 8 campaign. It is part of the group of organizations working to repeal Prop. 8.

Respectfully submitted,
Birdie & Charlie Reed

Notes



The SOS projects are organized in conjunction with Share Our Selves, a nonprofit group headquartered in Costa Mesa. We have supported SOS for many years, and now plan three annual collections. The first of the year is held on Mother's Day, when we collect mother and baby supplies. The second collection is during August, when we collect donations of backpacks and school supplies. The third and largest collection is at the winter holiday time in December, when we participate in the Adopt-A-Family program. This collection also adds some families from Children's Hospital of Orange County's children's AIDS clinic and sometimes a family that comes to our attention from one of our members. The collections involve a great number of OCUUC's members, friends, and guests and are a great example of how we both care for one another as well as work for social justice.

Most of the work of these projects is performed by Judith Stamper and Jan Steury, with Birdie Reed in December. We welcome participation from any interested people and always have ideas for how to become involved in ongoing work at SOS. Please contact us if you have any interest in either SOS in general or our collections in particular.

The OCUUC Endowment Fund value as of March 2009 was \$390,299, down 28% since March of 2008. Even though the endowment is half invested in a low-cost conservative balanced index fund at Vanguard, and half in UUA's General Endowment (socially responsible investments) it was unable to escape the recent market selloff. The fund should show some improvement during the 2nd quarter of 2009 as the market has experienced some recovery.

The Endowment continues to disperse a quarterly check from each investment equal to $\frac{1}{4}$ of 5% of the rolling average of the last five quarters.

Since the funds are invested for the long term, it seems that holding our existing positions makes the most sense. Changing the investment structure in an attempt to time the market would not be a wise decision.

Bob Kreuter

Purpose

“Programs” is the collective body of all OCUUC Committees and Groups, and it is the responsibility of VP Programs—along with your Board Members, Committee Chairs and Committee Members—to ensure their vitality and accessibility.

Well, I’m coming in at the end of the year to look over all that is being done for Programs at OCUUC. We have about 50 committees and groups. Many groups are running well and others need members. Our programs cannot function without the support and tireless efforts of our members. Find a group and lend your talents to our many vibrant programs. You are welcome to start a new group or social action effort. Just let me know.

Our committees and groups are organized and led as outlined below.

Finance Council

VP Finance: Barbara Davia
 Bookkeeper: Lettie Rodriguez
 Bursar: Charles Gordon
 Treasurer: Jay Miller
 Stewards: John Cazier (3 voting members)

Canvass: Shared by Finance Council
 Ways & Means: open
 Fundraisers: open
 SCRIP: Scott Armstrong, Charles Gordon
 Auction: Barbara Davia, Judith Stamper,

Katherine Martin

Bookstore & Coffee: Birdie Reed

Ministries

Board Liaison: Randy Kokal
 Committees on Ministry
 Minister:
 Intern Minister:
 Music Ministry:
 RE:
 Worship Ministries
 Worship Associates: Rayna Hamre
 Ushers: Paul Gethard

Coffee: Barbara Berrocol
 Flowers: Gayle Carter
 Music/Choir/Guest Artist: Ted Lundholm

Personnel & Operations

Board Liaison: Paul Gethard
 Buildings & Grounds: Robert Loesch
 Sexton: David Nuñez
 Communications: Cynthia Meyer
 Multimedia: Mark Miller
 Nominating: Suzi Cassidy
 Personnel: Sandy Kirkpatrick, Ken Small
 Historian: open
 Librarian: Judith Stamper
 ADR: Charlie & Birdie Reed
 Tapestry Exploratory Task Force (ETF): Mickey Jackson (OCUUC) and Jim Semelroth (Tapestry)

Marketing, Communications & Outreach

Board Liaison: Karen Anderson
 Marketing: open

Caring for One Another

Board Liaison: Mary Lundholm
 Membership: Tom Loughrey
 Caring Ministry: Shared
 Congregation Nurse: Adair Small
 Helping Hands: Gayle Carter
 Pastoral Care: Karen Stoyanoff
 Covenant Groups: Judith Stamper
 Recognition: Mary Lundholm
 Camp de Benneville: Paul Gethard
 Gatherings: Judith Stamper
 Concerts: Molly Rossow

Seeking Truth

Liaison: Eva Lu Goodwin-Noriega

Committees for RE & Programs

Children (under 18) & Youth (high school): Mary Lundholm
 Young Adult (18–35) & Adults: Dave Carlson
 Building Your Own Theology (BYOT): Karen Stoyanoff, AJ Blackwood
 Programs for All Ages: open
 Artists Arise: Vera Viana-Asper
 Book Group: Mickey Jackson
 CUUPS: Christine Hernandez

Donut Fundraiser (Young Adults): AJ
(continued)

Blackwood

LUUnch BUUnch (Young Adults): AJ
Blackwood

Men's Group: inactive

Movies with the Minister:

Our Whole Lives (OWL): Keith Jenkins
& Mary Lundholm

Walking Groups: Adair Small, Mickey
Jackson & Jay Miller

Women's Group: Lili Laksberger

Building Just Communities

(Faith-In-Action)

Board Liaisons: Earl Hardenbrook

Faith-In-Action Council: Dan Noël

911 TrUUth: Dan Noël •

AIDS Team Ministry: Shared

Charlie and Birdie Reed, delivery coordi-
nators

Ted and Mary Lundholm, food prep
coordinators

California Legislative Ministry: Summer
Dadah

Círculo de Amigas: Dawn Tripp (w/Pat
McCully)

Community Services: Maurice Giss

Interfaith: Karen Stoyanoff

Peace Studies and Action Group: Ken
Arnold

SOS: Judith Stamper

Tapestry Social Action Liaison: Amanda
Horack

UU Service Committee: Nick Simon

Programs Overall Health

So, how are we doing? I would say the overall health of our programs, groups and committees is "good but in need of some fresh blood" with greatest need noted in "Recruiting", below. For a full committee-by-committee report, please read all of the committee reports within this annual report, and also see the Liaison Scorecard Report posted to www.ocuuc.org/memarea (or contact me and

I'll walk you through an update).

Recruiting New Committee Members!

We have a dire need for chairs on the following committees and for members on many others: Adult RE, Young Adult RE, Adult Programs, de Benneville, Recognition, Historian, and Librarian.

Want to help but don't know where to go? Afraid you'll be "sucked in" and over-committed? Please see me. I promise we will spend time with you to ensure you are matched with a volunteer task and commitment level that works for you.

Goals and Hopes for Next Year

1. Fill all committee positions with energetic and inspired members.
2. Build a sense of community through social action projects
3. Document and post the "Committee Chairs Roles and Responsibilities" and a create a "Committee Chair Handbook" in order to set expectations, properly orient incoming chairs .
4. Post the "program guide" on the website.
5. Revitalize the Programs Council.
6. Brainstorming ways we can improve outreach, and ensuring that we recruit and train new members before burn out sets in for existing members, and celebrate our successes.
7. Create a volunteer appreciation day.
8. Maintain the following documents already in place and posted to ocuuc.org/memarea:

- Liaison Scorecard Report

- Who's Who

- Trustee Roles and Responsibilities

Updated from Cynthia Berger, VP Programs, 2007–2008 Annual Report

By *Mary Lundholm*, Acting VP Programs

Increasing Two-way Communication
This year, I have been phoning members to question them about their involvement at OCUUC and for suggestions of how they might be better served by the groups and programs available. While this is two-way communication, it is starting from the Volunteer Coordinator.

In order to increase communication starting from the congregations, I will be having a table on the patio and developing materials to increase member awareness of programs. Hopefully, this will increase interest and conversation. Stop at the table and talk to me. Making sure OCUUC is meeting the needs of the congregation is part of my job.

I plan to utilize the bulletin board and update it monthly. This changing layout will at least draw more attention.

Increasing Member Engagement

In order to increase member engagement, people need to be aware of programs available programs to the congregation. Many groups advertise in the REACH, on the patio, or on the website. I have completed a draft document titled "Active Groups and Committees". The document includes contact information and encourages congregants to try groups by contacting the group or the Volunteer Coordinator. This document will be available on Sunday and future plans include posting on the website.

I have completed a summary brochure of programs related to our statement of purpose....

'Seeking truth, building just communities, caring for one another'. This brochure will be available at the VC table on the patio and with the other informational brochures.

I have initiated information gathering from all committee chairs. Most have responded. From this listing, I have identi-

fied committees in need of new members or assistance with advertising and recruitment. A folder of these needs will be at the volunteer table on the patio. A list will be generated and groups highlighted in up coming REACH articles.

A problem with increasing member engagement is determining a way to measure the involvement of the congregation in current programs. In order to correct this issue, I have been collecting data about the current groups/committees. I will make a database to track member involvement in the various programs. Once in place we will have hard data on involvement and be able to track increases in member engagement.

I have initial information regarding current member engagement. These results do not include CREC, FIA, or small groups (Women's Circle, Book Group, Walking groups, etc). Therefore, these results are preliminary. I assume that the values will increase as more information is gathered.

From my initial calculations 36% of the congregation participates in programs and groups at OCUUC.

Summary

Our congregation is very active in groups and programs at OCUUC. The next step in implementing our vision will be to increase the visibility of our activities in the community. Please send suggestions or programs you would like to participate in to volunteers@ocuuc.org

Brochure and catalogue are in the process of checking for errors and completing.

Next, will be a survey of congregation to determine what skills they would like to share with OCUUC. Also, to determine what area they would like to help in.

Respectfully submitted,
Mary Lundholm
Volunteer Coordinator

It was at a memorial service for Gene Barmore when I first noticed that the many of the men in the Men's Group shared fond memories of Gene B and that's how they got to know each other.

At the time, OCUUC did not have an on-going Women's Group and I thought it was time to take up the slack. I was fortunate to follow previous excellent leaders, such as Vera Viana Asper, Rayna Hamre, as well as Beth Johnson.

My vision for the Women's Group was to encourage a women's community, find commonality, share our lives, celebrate each other, and discuss common interests.

Our goal is to build Sisterhood at OCUUC. We later called ourselves the Women's Circle because we end every session with a hand-holding circle.

We have been meeting on a regular monthly basis (1st Sunday of the month) since October 2006. Our meetings start after second service, in Room Gillian #3. Ladies bring their own (brown bag) lunch and I provide liquid refreshment. We meet approximately from 1pm to 2:30pm.

Our first meeting was well attended and currently, we enjoy a loyal following as well as drop in guest. We average between a dozen to fifteen women at each meeting.

We always have a go-around "check-in" and then address a topic for discussion. Our agreement is that sharing is confiden-

tial and have created a feeling of trust in our Circle.

We've also created a favorite book list, participated in SOS by adopting a family at Christmas, and enjoy a casual pot luck dinner at my house in December.

One month we participated in an origami craft. Once we took a walk to the park across the street and sat at a picnic table and chatted in the sun.

The following topics have been discussed around the Circle: Humor in your life, What am I thankful for, Three wishes with the Magic Frog, What changes do you want to make for the New Year, Are you a healthy woman?, etc. We are always welcome suggestions for new topics, or other creative events. We've shared our joys and sorrows, we've had our pathos and our laughter; listened to our "pair of Jeans"...

One woman's comment on the reason she enjoys participation in the Women's Circle::

"The importance of relationships between women is very important to me."

Many of us look forward to the first Sunday of each month to join hands in our Women's Circle.

Lili Laksberger

The Worship Associates Ministry had a busy year. Rayna Hamre took over from Margaret Armstrong in January to co-chair the WA with Rev. Stoyanoff. In addition to our guest speakers and ministers, we had Student Minister AJ Blackwood participate regularly as our adult worship leader. We added several new members to the Worship Associates.

Much of our focus over the past year was on merging the OCUUC and Tapestry worship committees. We had several joint worship meetings with Tapestry. At one point the two committees created a sub-committee to explore the nuts-and-bolts of how worship would look once the two congregations were joined together. We overcame some obstacles to create a workable plan and a nurturing environment for all present and future committee members and worship participants on the joint committee. We look forward to working with the Tapestry Worship Committee in the future.

Respectfully submitted-

Rayna Hamre

Worship Associates Co-Chair

Worship Associates

Margaret Armstrong

AJ Blackwood

Dave Carlson

Summer Dadah

Marcia Hackett

Rayna Hamre

Angela Henderson

Keith Jenkins

Janna Johnson

Lane Kenney

Beth Nakao

Bill Stoker

Shannon Stoker

The Youth Group (aka Yuuth Group) has achieved so much this year! It has been an amazing experience watching them achieve! At the beginning of the year goals for the group were identified by the youth themselves. I believe that all of these goals have been achieved during the 2008-2009 year, thus supporting the larger church Mission and Vision. Further, a personal goal of increasing a sense of UU identity within youth was achieved as well.

OCUUC Mission Statement:

The purpose of the Orange Coast Unitarian Universalist Church is to create and nurture a place in Orange County that welcomes all persons into a diverse, empowering and caring spiritual community that exemplifies and promotes our Unitarian Universalist values. We do this by

- Offering programs for worship, religious education and fellowship for all ages.
- Providing opportunities to help create a more just community.
- Generating opportunities for spiritual, intellectual and leadership growth.
- Supporting and participating in the wider Unitarian Universalist Community

OCUUC Vision Statement:

A vibrant religious community of about 400 to 500 members and families creating a highly visible and respected church through outreach and service to others.

2008–2009 Youth Group Goals that Support the Mission and Vision:

1. To increase participation with other Youth Groups (in particular, Tapestry, because of the possible merger)
2. To increase communication with OCUUC Adults within the congregation
3. To increase the amount of Youth Group Activities outside of Sunday School
4. To increase participation in Worship Services

2008–2009 Activities that Support Youth Group Goals:

Goals #1 and #3

- Youth hosted a beach party and invited Tapestry youth to attend

estry youth to attend

- Youth host a regular Movie Night at church, providing pizza. Some of the movies had a social justice emphasis. For instance, recently they showed the movie RENT in response to the Corona Del Mar High School's ban on producing this musical – which is connected to Proposition 8. An Inconvenient Truth was shown (co-sponsored by Green Sanctuary) and a lively youth-led discussion followed. The demographics of attendees at Movie Nights are intergenerational, and between 18-25 persons are present. Further, Tapestry youth have been invited/participated at every Movie Night.

- Several youth (Mid and Senior High) participated in a Halloween Minicon (a youth mini conference with other UU's within the district)

- Youth visited a Buddhist Temple in Cost Mesa, which could elicit potential outreach to youth groups outside of our UU faith

- Youth participated in a bowling event hosted by Tapestry

- Youth participated in joint picnics with Tapestry

- Youth participated in Youth Group with Tapestry at the Joint Service

- Youth participate in schools as leaders of social justice clubs such as the "Gay-Straight Alliance"

- The youth planned a Youth/Young Adult BBQ (unfortunately, it was cancelled due to a conflict with the special meeting with Tapestry)

- Youth invited other youth outside of the UU faith to speak at Youth Group (thus, creating potential alliances with other Youth Groups outside of OCUUC and the UU faith)

- Youth attended District Assembly this year and participated in the many youth activities there (including the PSWD YRUU Board Meeting)

Goal #2

- Many Youth Advisors were recruited for the 2008-2009 year, and participated in Youth Group on Sundays and at other events. Many, many thanks to the wonderful adults (including Young

Adult members) who co-taught with me this year: Rayna Hamre, Elizabeth Alexander, Tina Herod, Karen Anderson, Randy Kokal, Barbara Berrocal, Merrie Lee Wooten, Amanda Horack, Paul Carey, Jeanne Egasse, and Angela Henderson. You are all the best!

- The youth continued their wonderful Recycling Program to help the church and the greater world community and environment

- Youth recruited adult helpers to take recyclables to be recycled

- Youth spoke at the Prop 8 Vigil hosted by OCUUC

- Some youth participate in other groups within OCUUC such as ATM, Green Sanctuary and Community Service Committee. This helps to facilitate communication with adults

- Youth have participated in protests throughout Orange County (particularly, anti-war and gay rights protests)

- Articles written by youth have been published in the REACH

- Youth planned a Youth/Young Adult BBQ, which was cancelled due to conflict with the special meeting with Tapestry

- Some Youth Group members participated in Music Ministries (choir and OCUUC band – both Mid and Senior High)

Goal #4

- Some youth participate in Time for All Ages by reading books, participating in skits, and helping maintain order during the service

- Youth gave Davis Lettieri a present of a chalice for his Bridging Ceremony to Young Adult Group

- Prop 8 Vigil (Youth speak at vigil listed above)

- Some Youth Group members participated in Music Ministries (choir and OCUUC band – both Mid and Senior High)

- Youth participated in the Pageant this year

Other Activities that Support a Sense of UU Identity:

Mentoring Activities:

It is important that the Youth Group help to

retain the younger Mid High youth and children at OCUUC. It also helps them to develop a deeper understanding of what it means to be a UU. Providing opportunities for mentoring helps youth and children to maintain a sense of UU identity, which, in turn, helps with retention within our congregation and the greater UU community.

- Youth sometimes meet with Mid High youth on Sundays and Mid High youth are included in the monthly youth activities listed above

- Mid and Senior High worked together to create a unique UU holiday (Holy Donut Day to be celebrated each year), incorporating mythology, gods/goddesses, UU heroes, and our Seven Principles. The celebration took place on Sunday, January 4th, during Youth Group and incorporated music, dance, food and drink.

- Youth provide services as Childcare Workers for various events and meetings and as Sunday Playground Supervisors

- Youth Group and Mid High and the 3-5 Class have been collaborating for the last 3 weeks to put together a presentation on Unitarian Universalism.

- Youth Group will include Senior and Mid High for the summer, and they will co-lead lessons

- A “Welcome Back” party for Davis Lettieri was planned, which helps the youth to be mentored by a Young Adult who is recently out in the world. This also strengthens the UU identity.

Thank you for giving me the opportunity to help develop our future leaders of the church, community and world. It is such an amazing experience working with this vibrant part of our OCUUC community! The youth are out in the world representing Unitarian Universalism extremely well, and focusing on our UU call to Social Justice. It is a privilege and honor to be in their company and serve as your Youth Advisor.

Much peace and many blessings,

Summer Albayati Dadah

Youth Advisor

Notes

